

THE MELTING POT

Trustee Recruitment



THE
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POT

Scotland's Centre for
Social Innovation

About us

THE MELTING POT



The Melting Pot is Scotland's Centre for Social Innovation. An Inspiring community of people striving to make the world a better place.

We work across three business strands to support and stimulate social innovation in Scotland:

Consultancy

Our consultancy uses social innovation principles to deliver solutions for people and place. With 18+ years of experience, we help organisations tackle challenges and test new ideas through collaboration, community-led insight and early-stage investment, driving meaningful and sustainable change.

Coworking

Our central Edinburgh collaborative hub offers a warm and inviting workspace away from home, whilst our meeting rooms provide a convenient venue for upcoming events. Here you can find our friendly, engaged community of individuals and organisations doing good for people and the planet.

Good Ideas Incubator

A champion of Good Ideas. Our social innovation incubator provides budding entrepreneurs with the knowledge, skills and networks to develop their good ideas into a sustainable and impactful business.

About the role

TRUSTEE



The Melting Pot, is looking for trustees who will support and guide us towards achieving our vision.

As a trustee, you are responsible for the governance and long-term direction of The Melting Pot.

You will work with the board and CEO to:

- Set and oversee strategy
- Ensure financial sustainability
- Manage risk
- Support and challenge the executive

This is an active role. Trustees are expected to engage in discussion, contribute their expertise, and take shared responsibility for decisions and outcomes.

Remuneration: The role of trustee is not accompanied by any financial remuneration, although expenses for travel may be claimed.

Location: Edinburgh, United Kingdom

Time commitment:

Four Board meetings per year.

Participation in at least one subgroup or focused area of work

Attendance at one to two strategic sessions or away days per year

Reporting to: The Melting Pot Board

What We Need From You:

ROLE DESCRIPTION



Experience and Skills

We are particularly interested in people with experience in one or more of the following:

- Property, leases or capital projects
- Finance, accounting or financial oversight
- Income generation, commercial strategy or fundraising
- Digital expertise
- Inclusion and Accessibility
- Organisational Development, business transformation or scaling

We also welcome experience from the social innovation, charity or community sector.

Approach and Behaviours

You will:

- Engage actively in board discussions and decisions
- Provide constructive challenge and independent judgement
- Take collective responsibility for outcomes
- Respect the boundary between governance and operations
- Be willing to contribute beyond meetings where needed

What You Will Gain

- The opportunity to shape the next phase of a well-established social innovation organisation
- Experience of contributing at board level during a period of change and development
- Connection to a diverse network across Scotland's social innovation ecosystem
- Access to The Melting Pot coworking space (35 hours per month)

APPLICATIONS

We are committed to building a diverse and inclusive board. We welcome applications from people of all backgrounds. Previous board experience is not essential. We will support all new trustees through induction and onboarding.

We are happy to have an informal conversation with any interested applicants in the first instance. Please drop us an email or give us a call and we can talk with you more about the role.

To apply, please send a CV and a short covering email outlining your interest and relevant experience to the CEO.

Deadline: Friday 15th May

Interviews online: Wednesday 20th May or Tuesday 26th May

Initial Board Meeting: Monday 8th June @ 5pm in The Melting Pot

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