



**The Melting Pot**  
*inspiration at work*

## The Melting Pot E-Bulletin Summer 2009

### Key Concept - "Out of Chaos Comes Order"



This is the natural progression of things, applied to small stuff - like cleaning out your closet and doing filing; to big stuff - like re-structuring your whole organisation.

After 18 months of business, we've been putting our house in order - tending to the biggest fires (Ops and Staff) and not starting new ones. Over 180 people applied for our 3 new posts, and we've consolidated a great new staff team. Going forward, we'll be recruiting to the Board, and are looking forward to starting and tending to some new fires!

### Claire Carpenter, Founding Director

(Picture is of Fractal Chaos)

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### Social Capital Generated by Social Innovation Camp



Last weekend's **SICamp in Glasgow** was a stunning display of Social Innovation fueled and created by utilising Social Capital. **Hats off to all involved!**

Over a very intense 48 hours, IT experts bonded and bridged with innovators and business developers, and were linked to funders and investors who're now helping take forward the top idea ([www.MyPolice.org](http://www.MyPolice.org)) of the 6 that were developed.

Our favourites were [www.weedayout.com](http://www.weedayout.com) who are pinpointing accessible toilets across Scotland so you can enjoy a fun day out without getting caught short.

And [FlockLocal](http://FlockLocal) that matches volunteers with local activities, making it easy for you to lend a hand and make a difference in your community.

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## Inspirational People: Innovative Ideas

### Public Talk 2: Tracey Muirhead, School for Social Entrepreneurs

Thursday 23rd July 2009, 6.30pm - 8.30pm

Ordinary people can do extraordinary things...

Every few months The Melting Pot hosts a public event aimed at inspiring and supporting you to realise your ideas for a better world. Find out straight from the horses mouth about the joys, trials and tribulations of those who've gone before us. Support your local heroes and be inspired...

Next speaker in this exciting series is Tracey Muirhead, the first Scottish Coordinator of the School, originally based in Fife, but that now boasts 5 programs covering the whole of Scotland as part of a UK franchise.

Join us for an informal audience where Tracey will talk about her personal journey in becoming a major catalyst for other social entrepreneurs in Scotland and a successful social entrepreneur herself; and the highs and lows that this entailed.

Cost: £10 non-members, £5 Members/ Associates/ concessions

**Please note that booking is essential.**

Online Bookings: <http://themeltingpot.eventbrite.com/>

Contact Tel: 0131 2432626

Venue: The Melting Pot, 5 Rose Street, Edinburgh EH2 2PR

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## The Melting Pot's Members News!



**Congratulations to those who made it to the SSDF Green List Top 50**

The Scotsman Newspaper - along with the Sustainable Development Commission Scotland has compiled a list of the 50 people in Scotland who are doing most to help the environment in their communities.

We're glad to see a few TMP members and many friends on the list: **Karen and Mike Small, Eva Schonveld, Andy Wightman, Sara MacLennan, Richard Dixon and Roger Parry.**

For the full list please click on the image



### **Natural Change Project a Success**

Member Osbert Lancaster is delighted to announce the results of **The Natural Change Project**, a collaborative project between Footprint Consulting and WWF.

To read how the project managed to cause a group of 'light green' individuals to think deeply about sustainability and communicate their thoughts through their social and professional networks, please click on the image.

### **Donate for a Good Cause - Bring in your Unwanted Books Now**



**Better World Books**, have set-up a collection point in *The Melting Pot* for any books that anyone no longer has a use for - so just bring them in and put them in the "special bin".

Once collected the books are sold online in support of literacy charities and other good organisations. Any that are not suitable for online sale will be donated to their literacy charity partners *READ International* (who take books to schools and universities in Tanzania [www.readinternational.org.uk](http://www.readinternational.org.uk)) or recycled responsibly.

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## What's Happening at The Melting Pot

### Last Few Remaining Memberships

We're delighted that our innovative time-based model is proving so desirable for those working for More-than-Profit. Memberships are running out at certain levels, and more organisations are taking on the Associate package for multiple users from a single organisation - be they staff, volunteers or networks.

Interested in a trial run? Try us out **FREE** at one of our **open days** which are held on the **second Tuesday and last Thursday of each month**. Enquiries and show-around's are welcome any day. However if you want to trial working here not on our open days, there will be a charge for time used.

**Up-Coming Open Days - 14<sup>th</sup> July, 30<sup>th</sup> July, 11<sup>th</sup> August and 27<sup>th</sup> August**

Contact Marie for further information: [membersupport@themeltingpotedinburgh.org.uk](mailto:membersupport@themeltingpotedinburgh.org.uk) 0131 243 2626

### Having Problems Finding a Venue in Edinburgh This Summer?

We all know how hard it is to find space in this city during the summer. But look no further!

**The Melting Pot has one-off and block booking meeting and events space over July/August for small and large events.**

Contact Kerr for further information: [bookings@themeltingpotedinburgh.org.uk](mailto:bookings@themeltingpotedinburgh.org.uk) 0131 243 2623

### Female Performers Wanted In Edinburgh For Festival Performance

**Wanted: Female volunteers 18+ to perform in our new production *Ringside* - open to all women who are interested in taking part in a site specific performance alongside artist Mem Morrison. No previous performance experience necessary.**

*Ringside* will be performed at The Signet Library as part of Edinburgh Festival Fringe. It explores issues surrounding autobiography, identity, sexuality, memory, culture and self-censorship whilst re-creating Mem's dreamed of wedding reception.

Rehearsals take place w/c 17 August at the Melting Pot, performances from the 24 - 28 August at 4pm (with extra performance at 11am on Friday 28). If interested, please contact Steph Allen 020 7247 5102/ [steph@artsadmin.co.uk](mailto:steph@artsadmin.co.uk) with your name, DOB, contact details and why you would like to take part. This is a voluntary opportunity and we are unable to pay any fees, travel or accommodation expenses. Refreshment will however be provided.

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## New Faces at The Melting Pot

Due to successfully growing business and company re-structuring, we are proud to present our 3 new permanent members of staff:



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### **Verity Leigh - Operations Manager**

Verity's work to date has been in the arts, mostly working with independent theatre companies, helping them to grow and develop sustainably.

Verity is looking forward to applying these skills to her work at The Melting Pot and to getting to know a new sector, a new city and a diverse bunch of interesting new people.



### **Kerr Brodie - Host/Administrator (Events)**

After finishing University Kerr traveled for a year then started work at the Holiday Inn Express in Edinburgh City Centre as Guest Service Manager. There she gained experience in customer service, reservations and conferencing.

Kerr enjoys working in a busy, customer orientated atmosphere and is looking forward to co-coordinating all of The Melting Pot's events.



### **Marie Duguid - Host / Administrator (Membership)**

Marie has the responsibility of managing and administering all the membership services and marketing for The Melting Pot. Graduating from Aberdeen University with 2:1 MA in Sociology and Anthropology, Marie has a keen interest in Community

Development and spent a summer volunteering out in rural Tanzania. Marie aims to provide a high quality customer service for all the Members at The Melting Pot.

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## Welcome to our Latest New Members

<a href="#">Article 12 / PEST</a>	Tara Fisher	<a href="#">NIDOS</a>	Catherine Street
<a href="#">CaskieCo</a>	Sandra Macaskill	<a href="#">Purple Kite Productions</a>	Graeme Robertson
<a href="#">Catherine Green Recruitment</a>	Jennifer Graham	Quinta de Santa Lucia - Agro Tourism Project	Andrew Blandy
<a href="#">Climate Futures</a>	Charles Henderson	<a href="#">Refugee Survival Trust</a>	Jenny Newman & Alan Logan
<a href="#">Cornerstone</a>	Mark Rait	<a href="#">Respect the Mountains</a>	Jan Bakker
<a href="#">CRNS</a>	Lorraine McCauley	<a href="#">Rowanbank</a>	Lucy Power
<a href="#">Edinburgh Web Designs</a>	Alan Beattie	<a href="#">Ruth Payne</a>	Ruth Payne
<a href="#">Enterprising Scotland</a>	Alex Stobart	<a href="#">Scottish Social Enterprise Coalition</a>	Donna Ferguson
Jenni Inglis	Jenni Inglis	<a href="#">Senscot- Networks 1st</a>	Colin Campbell
Mental Health Practitioner	Jim Campbell	<a href="#">Tim Kent</a>	Tim Kent
Fair Business	Juan Santelices	<a href="#">Time and Tide Learning and Development</a>	Jackie Scutt
Keith Davidson	Keith Davidson	<a href="#">WWF International</a>	Laszlo Mathe
<a href="#">Marine Stewardship Council</a>	Claire Pescod		

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## This Month's Member Spotlight Stories



### Support Education and Health Programmes in Tanzania

Children of Songea Trust are a Scottish-based charity working with local communities in Tanzania to improve the lives of children affected by poverty and HIV/AIDS, and have been based at The Melting Pot for the last year.

“We are a small charity run by volunteers who are committed to playing our part in helping the people of Songea achieve sustainable change. Being a member of The Melting Pot has enabled us to raise our public profile, meet like-minded people, and crucially has provided us with an office space that helps us to grow our charity.”

*Children of Songea Trust* would like to invite you to a **Fundraising BBQ** at The Outhouse, Broughton Street Lane on **Wednesday 1<sup>st</sup> July**. All money raised will go directly to a new centre for education and health programmes in Tanzania. If you would like to know more about Children of Songea Trust please visit the website at [www.childrenofsongea.org.uk](http://www.childrenofsongea.org.uk)

### **Time & Tide - Learning and Development Consultancy**

New Member Jackie Scutt (formerly of the Social Enterprise Academy) has set-up her own Learning and Development Consultancy, *Time & Tide*, which specialises in transformational learning. This includes coaching, group facilitation, accredited programmes and organisational development.

Jackie and her business partner are offering a professional and personal development opportunity for anyone who is looking to build their skills, confidence and emotional resilience in relation to change management.

**SEE CHANGE - Two-day experiential change management course Saturday 3<sup>rd</sup> and Sunday 4<sup>th</sup> October** at Garden Cottage, Kilgraston, near to Bridge of Earn in Perthshire  
For further details please visit [www.timeandtide.org.uk](http://www.timeandtide.org.uk) or contact Jackie on: [jackiescutt@btinternet.com](mailto:jackiescutt@btinternet.com)

### **Falkland Centre for Stewardship - Promoting the Practice of Stewardship Locally**

As an Associate Member, FCFS enjoy city centre hot-desking when away from their rural base in Fife. One of their main projects in helping to promote community engagement and address the local and global relevance of stewardship is their annual gathering - [The Big Tent Festival](#).

Come along on the 25-26<sup>th</sup> July, where Scotland's largest Eco-Festival will feature a range of inspirational speakers, workshops, exhibitors, music from Attic Lights and Shooglenifty, and comedy from Phil Kay.

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## **Other Interesting News**

### **Pilotlight recruiting charities and social enterprises for FREE capacity building programme**

The process of Pilotlighting is helping to manage teams of senior business people to coach charities through the process of building measurably more sustainable and efficient organisations. For more information please have a look at their [website](#)

## **Call for proposals: the social justice implications of climate change in the UK**

This call is part of the Joseph Rowntree Foundation's Climate Change and Poverty Programme. The aim of the programme is to support the development of socially just responses to climate change in the UK and aims to build up the evidence base on both the social impacts and social justice implications of climate change in the UK. The deadline is at 2pm on 31 July 2009. For more information click [here](#)

## **Climate change and communities - a need to know basis?**

A European funded partnership project is seeking views from community organisations to establish what information they may need to adapt to climate change impacts. The project involves a range of organisations across Northern Europe and aims to provide an information, training and advice service on climate change adaptation for community stakeholders. To make that service as useful as possible they want to find out exactly what community organisations need and so they've set up an on-line survey to gather views. You can find further information about the project and a link to the survey, which will be available until the end of July 2009, [here](#).

## **Free mentoring support for enterprising third sector organisations**

Support in the form of mentoring is available for third sector organisations who want to develop their skills.

Supported by a range of organisations including the Scottish Government, groups can access confidential mentoring from business mentors with various backgrounds. The assistance can last for up to twelve months and can be on a one-to-one, group or on-line basis. To get further information and find out if your organisation is eligible, have a look at their [website](#).

## **Don't know your html from your elbow?**

Ever thought your website could be doing more for you, but not sure what? Or are you a charity that wants to take on the challenge of Twitter, but doesn't know where to begin? Then media company Alienation Digital may just have the answer.....

They're offering a 'Free Charity Day' where their experts will work for free with selected charities to improve their websites, enhance search engine ratings and explain the mysteries of Twitter and video e-marketing. They've yet to decide how many charities will be able to take part, but to be considered, email [workforfree@alienationdigital.co.uk](mailto:workforfree@alienationdigital.co.uk), or have a look at their [website](#) for more information.

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### **Links**

[Holistic Economics - A Short Film about the Interconnected Issues of Money, Growth, Poverty and Climate Change](#)

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**Our aim is to inspire and support people to realise their ideas for a better world**